

why **organisations** **MATTER**

*New ways of looking at effective organisations
for social change and development.*

MELBOURNE

February 28th - March 3rd 2011

South African development practice comes to Australia! This is a unique chance to participate in one of CDRA's renowned programs as part of a one-off visit to Australia that includes only Melbourne and Alice Springs.

A four-day course for practitioners who are not specialists in organisational development and change, but find themselves seeking skills to better understand the organisation they work in and those they work with.

Course participants will gain understandings on how organisations work, what are the elements that help create an effective organisation, and practical approaches that support organisational change and development.

The course introduces core concepts, frameworks and elements of organisational development practice, including:

- Organisational identity
- People and relationships
- Leaders and leadership
- Positively implementing and supporting change

The learning approach used is highly participatory. Participants will explore in different ways their own practice and experiences, and through shared reflection gain a clearer understanding of how organisations can better achieve their development goals.

The program will be facilitated by The Canopy Project (www.communityworks.com.au/canopy.html), a new Australian initiative that promotes learning and exchange in social development, working with the South African NGO CDRA (www.cdra.org.za), a lead training organisation that specialises in innovation and organisational development for social change.

The course will work with content of the 'Barefoot Guide to Working with Organisations and Social Change' www.barefootguide.org.



Nomvula Dlamini, Facilitator from CDRA.

VENUE: Abbotsford Convent, Melbourne

FEES: Covers course participation, resource materials, lunch, tea and coffee
Early Bird If paid before December 23rd, 2010 **\$ 980.00**
Regular After December 23rd, 2010 **\$ 1,100.00**

APPLICATIONS: Please complete application form
(available at www.communityworks.com.au/canopy.html)

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The
Canopy
Project

